

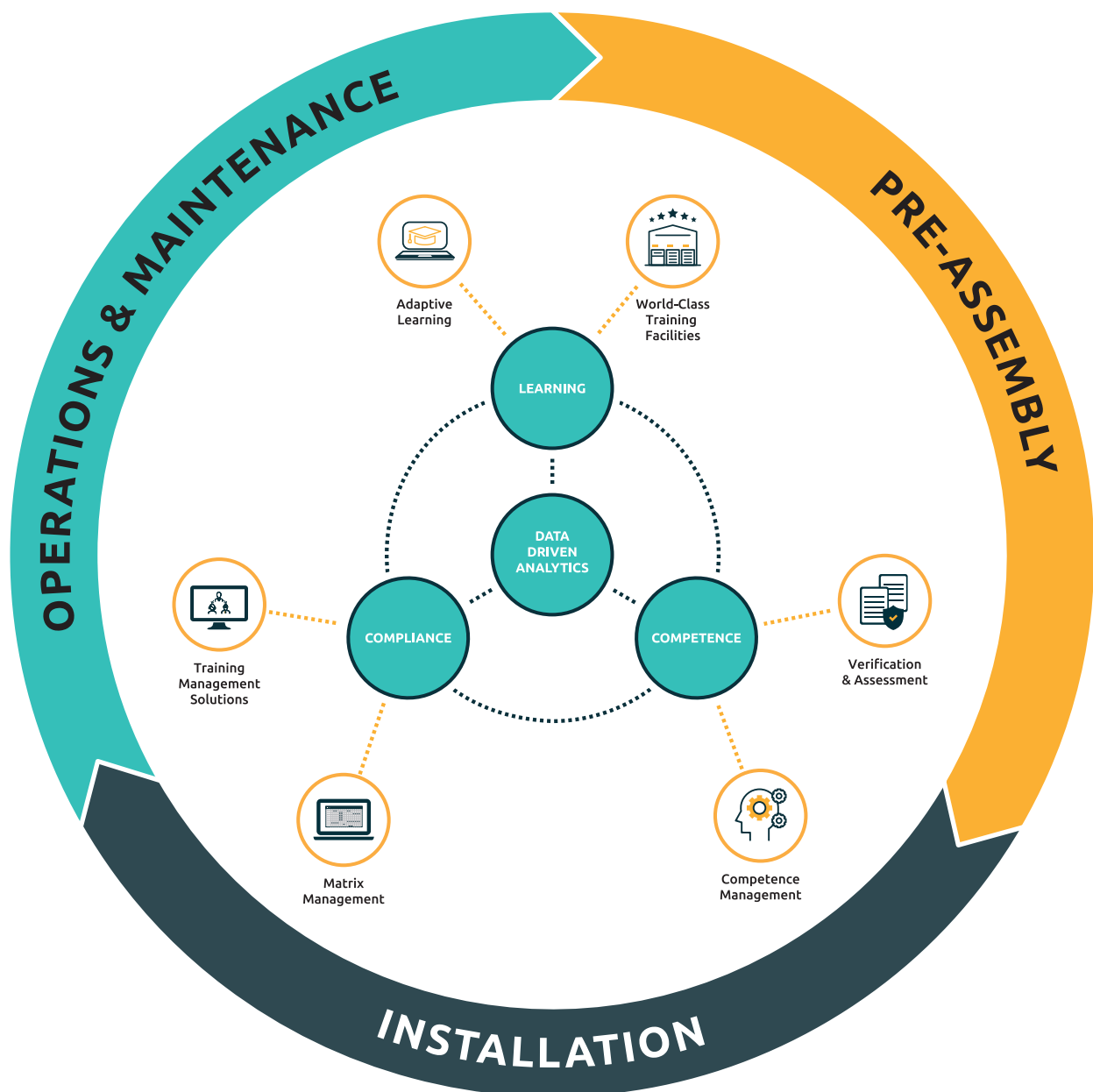
Rider

Advance your business  
with digital applications

# A modular software system focused on managing people, processes, and assets across sectors where safety matters.

Rider is an employee performance management application which combines **learning**, **compliance**, and **competence** solutions in a scalable digital platform.

Our market-leading suite of digital applications offers customers in safety critical industries a modular approach to managing safety across their business processes. A fully integrated, automated, and user-friendly system, it encourages buy-in from all stakeholders by delivering key data across all levels of an organisation.



**COMING  
SOON  
IN 2023**

## The Rider Scheduling Application

Integrating with the training management module, this will make workforce planning even easier by tracking shift patterns, holidays and planned absences, providing increased visibility of workforce capabilities.

## Learning Management Module

Our state-of-the-art learning management platform allows for the booking of training and the delivery of digital learning content within one integrated system.

### Key benefits:

- Reduces time by streamlining the learning management process
- Improves training outcomes through the implementation of adaptive learning technology

### Features and capabilities:

- Ability to book employees onto any blended or digital learning products in the RelyOn Nutec portfolio
  - Access all digital learning content, including adaptive learning titles, from one location
  - Track employee performance across their digital learning
  - Employees can access all their e-learning via the mobile app, allowing them to train anytime and anywhere
  - Drives continuous improvement of digital learning content by delivering data-led analytics of employee performance
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## Training Compliance Module

The training compliance module centralises all training data in one user-friendly, cloud-based location which allows for full visibility of compliance levels across the organisation.

### Key benefits:

- Reduces the administrative workload of training departments
- Confidence that your organisation is fully compliant with industry and regional requirements

### Features and capabilities:

- Customisable dashboard
- Sophisticated financial reporting, tracking and forecasting capabilities
- Visibility of individual or group certification requirements
- Monitor compliance levels against the training matrix
- Create, track, and manage training
- Upload and store RelyOn Nutec and third-party certification
- Employee portal allows individuals to manage their own training requirements
- Email reminder notifications of upcoming certification expiry dates and training course bookings

## Competence Management Module

The competence management module enables the digital and real-time tracking of employees towards the competence requirements as set-out in an organisation's competence framework.

### Key benefits:

- Digitised solution reduces the assessment and verification time by up to 40%
- Paperless system reduces costs and lowers a company's carbon footprint
- Reduces administrative burden with a fully automated and centralised system
- Provides assurance on competence obligations

### Features and capabilities:

- Custom app allows for remote digital assessment at the worksite on or offline
- End-to-end solution which includes data upload of videos, images, documents and more
- Secure evidence locker to store documentation for use against multiple competence criteria/units
- Shows outstanding competencies and current completion status
- Fully documented trail of evidence to support with audits and bid submissions
- Tracks workforce competence throughout each stage of the employee lifecycle, including recruitment, internal transfer, and promotion
- Supports with workforce planning by showing which individuals have the correct competencies to undertake specific roles dependent on project/asset/location
- Employee portal allows individuals to take ownership of their own competence progress and career development
- Assessor and Verifier dashboards/portals provides visibility of status and actions outstanding

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